

SEAL-TITE INC. EMPLOYMENT APPLICATION

PERSONAL INFORMATION

Last Name	First Name	Middle Name
Present Street Address	City State Zip	Are you legally authorized to work in the United States? Yes No
Home Phone Number	Social Security Number	If you are under the age of 18, state your age: _____
Position Desired	How did you find out about the position?	Salary/Hourly Rate Desired:
Have you ever applied for employment with us? Yes No If yes, when?	Have you ever been employed by us before? Yes No If yes, when and what position?	
Are you available for full-time work? Yes No If no, what is your availability?	Have you ever been convicted of a crime? Yes No If yes, please explain:	
Do you have any relatives working for this company? Yes No If yes, who?	Is there any additional information involving a change of your name that will permit us to check your work or education record? Yes No If yes, please explain:	

EDUCATION

SCHOOL	NAME OF SCHOOL	CITY & STATE	AREA OF STUDY/ DEGREE	DID YOU GRADUATE?
Elementary				
High School				
College				
Other				

SEAL-TITE INC. IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE IN HIRING OR TERMS AND CONDITIONS OF EMPLOYMENT BECAUSE OF AN INDIVIDUAL'S RACE, CREED, COLOR, SEX, AGE, RELIGION, DISABILITY OR NATIONAL ORIGIN

EMPLOYMENT HISTORY: LIST EMPLOYMENT STARTING WITH YOUR CURRENT OR MOST RECENT POSITION. ACCOUNT FOR ANY TIME DURING THIS PERIOD THAT YOU WERE UNEMPLOYED BY STATING THE NATURE OF YOUR ACTIVITIES.

Company Name	Title and Job Duties	Employment Dates From _____ to _____ (state month and year)	Salary/Hourly Rate Start _____ Last _____
Address	Name of Supervisor	Telephone ()	Reason for Leaving

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REFERENCES: GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR

NAME:	ADDRESS:	BUSINESS:	YEARS ACQUAINTED:

PLEASE READ THIS STATEMENT CAREFULLY

I hereby affirm that the information given by me on this application for employment with Seal-Tite Inc. (the "Company") is complete and accurate. I understand that any falsification or omission will be immediate grounds for dismissal. I authorize a thorough investigation to be made in connection with this application, including personal interviews with third parties such as neighbors, business associates, financial sources and a criminal record search and/or credit check through appropriate agencies.

I also agree to inform the Company without delay, of any fraud, false entry, substantial error, embezzlement or employee misconduct, which I discover or know to have taken place in any records, property or funds of the Company of any of the foregoing. I understand that my failure to inform the Company may result in the termination of my employment.

I agree that I will settle any and all claims, disputes or controversies arising out of or relating to my application or candidacy for employment, employment and/or cessation of employment with the Company, *exclusively* by binding and final arbitration conducted through the National Arbitration Forum (the "NAF"), or, in the event that the NAF is unavailable, by an arbitrator who is an attorney at law in the Greater Cincinnati, Ohio area selected by the agreement of the parties. By way of example only, such claims include claims under federal, state and local statutory or common law, such as the Age Discrimination in Employment Act, Title VII of the Civil Rights Act of 1964, as amended, including the amendments of the Civil Rights Act of 1991, the Americans with Disabilities Act, the law of contract and the law of tort. I agree that the award in any such arbitration shall be binding and enforceable pursuant to the Ohio Arbitration Act, Ohio Revised Code §§2711.01 *et seq.* and the Federal Arbitration Act, 9 U.S.C. §§1 *et seq.* I also agree that the administrative expenses of the arbitration shall be paid as ordered by the Arbitrator and that this agreement does not restrict the Company's right to any equitable relief in a court of law for any breach or violation of any duty or obligation of non-disparagement, confidentiality, non-compete, non-solicitation or duty of loyalty owed by me to the Company.

While I am employed by the Company, I understand and agree that my employment and compensation is at will and can be terminated with or without cause at any time at the option of either the Company or myself, unless modified by written agreement, signed by myself and the president of the company. No other person in the company, other than the president, is authorized to change this agreement, and this agreement is the entire understanding between myself and the Company and cannot be modified or affected by changes in rates of pay, position or conditions of employment. I understand that neither the procedures, policies, nor manuals, etc. of the Company can alter this employment agreement. I understand this agreement and have read it carefully before signing. I have also read and affirm as my own the above statements.

Applicant's Signature

Date

